

A fresh framework for inclusive leadership

Interactive Diversity, Equity & Inclusion Workshops

Half to
Full Day

Face to Face or
Online

Tailored to Suit
your Needs

**DEI is an essential leadership skill
that drives transformation**



Enhance your leadership practice



- develop a clear narrative and rationale
- develop sustainable approaches for your organisation
- deliver with impact
- manage risk expectations and resistance
- increase your productivity
- expand your reach and attract talent
- know your organisation and market



Workshop Elements

Foundational Diversity, Equity & Inclusion

- DEI definitions and language, principles and values
- how DEI can result in competitive advantage
- how to locate yourself in a DEI maturity model



Evidence Based Practice, Indicators & Measurement

- understand DEI data
- observe your data headlines and gaps
- develop a data driven evidence based approach
- build a model to measure ROI

Inclusion Nudges: Immediate actions you can take

- develop a DEI leadership blueprint
- inclusion strengths and weaknesses
- evidence based reflections
- leadership commitments



DEI - Being Strategic

- develop a personal and team DEI journey map
- organisational vision and values
- strategic priorities and actions
- key takeaways and reflections
- sustainable approaches with impact

How our workshops are run

A safe and supportive learning environment

Presentation & Engagement

Explore discussions that evolve your understanding of contemporary DEI trends and frameworks from our panel of expert co-facilitators.



Activity & Application

Engage in self-reflection activities and practical exercises that allow you to employ **critical thinking** and apply **best-practice techniques** to your specific organisational context using DEI data.

Discussion & Reflection

Assess your DEI aspirations and expectations with peers, where you can share your **learnings** and **experiences** in a safe, constructive environment.





Transformation through DEI

Find Out More

About Roman

Roman is an experienced diversity, equity and inclusion leader and practitioner and analytical chemist, with 25 years of knowledge, skills and experience in the design and implementation of DEI strategy and programs of work that create equitable and inclusive workplaces.



*Roman will be joined by
expert facilitators*

Get In Touch

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Talk to us
about your needs